R-4 3.4

## Training-USAF

- 1. Data requested for Schedule A, B, and C is unavailable. Research is being conducted to determine if it is available in the format requested.
- 2. There is not a single central provider of training.
- 3. Internal training is provided by Air Training Command (ATC) and by major commands and comparable organizations.
- 4. External\_training\_is-provided\_by\_a\_number-of\_sources\_including-CIA,\_DIA, and=OPM.
- 5. Training needs of employees normally determined by immediate supervisor. The Intelligence Career Development Program (ICDP) provides suggested training as does the Air Force career programs.

The Director of Civilian Personnel, HQ USAF, establishes basic training and development policy and coordinates financial management requirements, presenting and justifying the civilian training budget, and designating the civilian training program element monitor.

Commanders of major commands and comparable organizations establishes a management training committee and designates a training and development resources manager whose primary responsibility will be to monitor command-wide training plans, programs, financial status, and budgeting.

6. A copy of AFR 40-410, Civilian Personnel Training and Development and AFR 40-418, Manager Training and Development is attached.